



Thaxted Primary School

School Uniform Policy

Policy Date: Summer 2022	Review Date: Summer 2024	Responsible Person: Headteacher In Conjunction with: Senior Leadership Team
Other Policies to be read in conjunction with this policy:		Home-school agreement Behaviour Policy Equality Information Anti-Bullying Policy Complaints Policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our School's Legal Duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for School Uniform

Our School's Uniform

Grey school trousers, grey skirt, grey pinafore dress
White collared shirt - short or long sleeves
Red tie*
Red V-necked sweatshirt or red cardigan with Thaxted Primary School logo*
Sensible black shoes (no heels, boots or other inappropriate footwear)

Summer: Red gingham or striped dress – optional
Grey shorts
White collared short sleeved shirt
Sensible black school shoes (no sandals)

Hair (Boys and girls): If the children have long hair, it must be tied back neatly with a simple red or black band. A long fringe should be clipped back.

PE Kit:

Red T-Shirt and black shorts
Trainers
Red tracksuit top and black tracksuit bottoms for the colder months

*Where to Purchase It

Ties and bookbags: Can be bought from the school at reception at a cost of £4 for an elasticated tie, £4.75 for a standard tie and £5 for a book bag

Embroidered uniform: Can be bought online, either from Myclothing Uniform Embroidery Service or from Fosters Schoolwear.

My clothing: Please go to <https://myclothing.com/> and select Thaxted Primary School from the list, or alternatively use the link on the homepage of our website

Fosters: Please go to www.fostersschoolwear.co.uk and search for Thaxted Primary School.

Embroidered hoodies and tracksuit bottoms can be bought on the Fosters website

In cases of financial hardship parents can choose to buy generic sweatshirts and cardigans rather than those provided with the Thaxted logo. Likewise, it is possible to buy embroidered T-shirts, hoodies and tracksuit bottoms for PE, but plain items are also permissible.

Second hand uniform is collected by the school's PTA and sold, either at scheduled events, or at specific sales that are held from time to time on the playground. If parents are in urgent need of second-hand items they can report this to the school office, who will put them in touch with the PTA.

5. Expectations for our School Community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.